

**HARTNEY GREYMONT, INC.**

**Application for Conditional Employment**

Name \_\_\_\_\_ Phone number \_\_\_\_\_  
(First, Middle, and Last)

Cell phone number \_\_\_\_\_

Address \_\_\_\_\_ How long? \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip code \_\_\_\_\_

Are you at least 18 years of age (if applying for a field position)? \_\_\_yes \_\_\_no

Social security number \_\_\_\_\_ E-mail \_\_\_\_\_

Any other address that you lived at in the last three years:

Address \_\_\_\_\_ How long? \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip code \_\_\_\_\_

Address \_\_\_\_\_ How long? \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip code \_\_\_\_\_

Position applying for \_\_\_\_\_ referred by \_\_\_\_\_

Hourly wage desired \_\_\_\_\_ Date you can start: \_\_\_\_\_

**Previous Work Experience**

Current or Last Employer \_\_\_\_\_

Address \_\_\_\_\_ Phone number \_\_\_\_\_

Position held \_\_\_\_\_ Date: From \_\_\_\_\_ to \_\_\_\_\_

Salary \_\_\_\_\_ Reason for leaving \_\_\_\_\_

May we request a reference from this employer? \_\_\_yes \_\_\_no

Employer \_\_\_\_\_

Address \_\_\_\_\_ Phone number \_\_\_\_\_

Position held \_\_\_\_\_ Date: From \_\_\_\_\_ to \_\_\_\_\_

Salary \_\_\_\_\_ Reason for leaving \_\_\_\_\_

May we request a reference from this employer? \_\_\_yes \_\_\_no

Employer \_\_\_\_\_  
Address \_\_\_\_\_ Phone number \_\_\_\_\_  
Position held \_\_\_\_\_ Date: From \_\_\_\_\_ to \_\_\_\_\_  
Salary \_\_\_\_\_ Reason for leaving \_\_\_\_\_

May we request a reference from this employer? \_\_\_yes \_\_\_no

**Driver Qualifications**

Driver's license Yes \_\_\_\_\_ No \_\_\_\_\_ Commercial driver's license Yes \_\_\_\_\_ No \_\_\_\_\_

Driver's license number \_\_\_\_\_ State \_\_\_\_\_

- You must be at least 21 years of age to operate a commercial vehicle.

Traffic convictions or violations for the past 3 years (other than parking violations):

	<i>Location</i>	<i>Date</i>	<i>Violation</i>
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____

Vehicle accidents within the past 3 years:

	<i>Location</i>	<i>Date</i>	<i>Violation</i>
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____

Have you ever been denied the privilege to operate a motor vehicle? \_\_\_yes \_\_\_no

If so explain, \_\_\_\_\_

Has any license, permit, or privilege to operate ever been suspended or revoked? \_\_\_yes \_\_\_no

If so explain, \_\_\_\_\_

- Please attach a copy of your motor vehicle driving record to this application.

**Driving skills**

Check (√) if you have experience operating the following;

\_\_\_\_ Automatic transmission      \_\_\_\_ Two-speed rear end  
\_\_\_\_ Manual transmission      \_\_\_\_ Backing up a truck and chipper

**Education**

Years attended

Date graduated

High school \_\_\_\_\_

Trade school \_\_\_\_\_

College or University \_\_\_\_\_

Other schools attended \_\_\_\_\_

If you are applying for a field position, please state if whether there are any limitations on your ability to perform the following;

	No	Yes	
1.			Climb trees
2.			Lift heavy objects of 75 pounds or more
3.			Bend to lift objects from the ground
4.			Hear verbal instructions
5.			Lift brush and feed it into a chipper machine
6.			Use spray chemicals
7.			Pour gasoline into a chipper
8.			Drive a vehicle
9.			Use a chain saw
10.			Use ear plugs
11.			Wear safety glasses
12.			Wear a hard hat
13.			Work out doors in all seasons and isolated areas
14.			Put on personal protective clothing as required
15.			Throw ropes
16.			Ride in vehicles
17.			Spend hours standing
18.			Carry heavy equipment of 75 pounds or more (i.e., heavy ropes, ladders, gasoline, or chemical containers)

If you answered yes to any of these questions please explain why.

# \_\_\_\_\_

# \_\_\_\_\_

# \_\_\_\_\_

# \_\_\_\_\_

**Personal References**

Please list names and phone numbers;

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**Arborist Skills**

Do you have a pesticide license? \_\_\_yes \_\_\_no Core: \_\_\_yes \_\_\_no Specialty: \_\_\_\_\_

Are you certified ? \_\_\_yes \_\_\_no MAA # \_\_\_\_\_ ISA # \_\_\_\_\_

Do you have any other related certifications? \_\_\_\_\_

**Do you have any experience performing the following?**

- \_\_\_ Tree climbing
- \_\_\_ Stump grinding
- \_\_\_ Chain saw operation
- \_\_\_ Fertilizing
- \_\_\_ Other related work, briefly explain \_\_\_\_\_
- \_\_\_ Operating a bucket truck
- \_\_\_ Chipper operation
- \_\_\_ Applying pesticides to trees
- \_\_\_ Planting/ transplanting

It is understood to me that any false statement on this application could cause cancellation of this application and/or separation from the employ of Hartney Greymont, Inc.

“I understand that this employment application and any other company documents are not contracts of employment, and that any individual who is hired may voluntarily leave upon proper notice, and may be terminated by the employer at any time for any reason. I understand that any oral or written statements to the contrary are hereby expressly disavowed and should not be relied upon by any prospective employee.”

“I understand that if I am hired by Hartney Greymont, Inc. the hiring will be conditional, subject to the evaluation of a medical exam and/or disability history form required of applicants who are offered employment in my job category.”

Signature \_\_\_\_\_ Date \_\_\_\_\_

- DISTRIBUTION PATH - \_\_\_ NOT HIRED file
- \_\_\_ HIRED – Original to Payroll Department
- \_\_\_ COPY – D.O.T. folder
- \_\_\_ COPY – Personnel folder